

Equal Opportunities Monitoring Form

English Touring Opera is committed to Equal Opportunities. Any information provided is entirely confidential, kept separate from any contractual documentation and will not form part of any selection process. This questionnaire is not obligatory but by completing it you will help us monitor the effectiveness of our Equality and Diversity action plan. This information will be kept in an identifiable format for reporting in accordance with our statutory and funding obligations but all reporting will be anonymised.

Singer/ Instrumentalist Production (Tech and Stage Management)

Creative (Directors, Conductors and Designers) Office (Marketing, Development, Finance)

Personal Details

Date of Birth _____

Gender MALE FEMALE NON BINARY PREFER NOT TO SAY

Age Group – Please tick the appropriate box

0-19 20-34 35-49 50-64 65+ PREFER NOT TO SAY

Cultural Diversity

Please tick the ethnic category that best represents you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnic category is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality.

White

- British
 Irish
 Gypsy or Irish Traveller
 Any other white background, please state _____

Asian or Asian British

- Bangladeshi Indian
 Pakistani Chinese
 Any other Asian background, please state _____

Black or Black British

- Black African
 Black Caribbean
 Any other black background, please state _____

Mixed

- Asian & White Black African & White
 Black Caribbean & White
 Any other mixed background, please state _____

Any other background, please state _____

PREFER NOT TO SAY

Disability

Do you consider yourself to have a disability?

YES NO PREFER NOT TO SAY

Do you have dependants? Dependants might include children, the elderly, or other people who rely on you for care.

YES NO PREFER NOT TO SAY

Sexual Orientation

Bisexual Gay Man Lesbian/ Gay women Heterosexual/Straight

PREFER NOT TO SAY