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Description automatically generated

English Touring Opera is an Equal Opportunities employer and is committed to a policy of equal opportunities in its employment practices and to ensuring that no job applicant or employee receives less favourable treatment on grounds of race, colour, ethnic origin, nationality, gender, marital status, sexual orientation, disability or age.  
  
In completing the following questionnaire, you will help us to monitor the effectiveness of this policy.  
  
The information provided will be kept separately, used confidentially for monitoring purposes only and will not affect your application in any way.

Post/opportunity applied for 

How did you learn of this opportunity/vacancy? e.g. The Guardian, Arts Jobs, Word of mouth etc.

What gender do you identify as?

Woman including trans female

Man including trans male

Non-binary

Prefer not to say

 Other (please state)

Are you married or in a civil partnership?

Yes

No

What is your age?

0-19

20-34

35-49

50-64

65-74

75+

Do you consider yourself to have a disability or health condition?

The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long term (i.e. lasting more than 12 months) adverse effect on your day to day living. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur, or the condition is progressive.

Yes

No

Prefer not to say

Do you have dependants? Dependants might include children, the elderly, or other people who rely on you for care.

Yes

No

Prefer not to say

What is your sexual orientation?

Heterosexual

Gay Woman/Lesbian

Gay Man

Bisexual

Queer (other than above)

Prefer not to say

 Other (please state)

What is your religion or belief system?

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Prefer not to say

 Other (please state)

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

Irish

British

Gypsy or Irish Traveller

Prefer not to say

 Other (please state)

Black / African / Caribbean / Black British

African

Caribbean

Prefer not to say



Asian / Asian British

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say



Mixed / multiple ethnic groups

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say



Arab

Latin American

Other ethnic group? Please state 